

MONTGOMERY COUNTY COUNTYSTAT

21 DEC 2016 - PIO

MC311 ANNUAL REVIEW—FY16

Agenda and Meeting Goals



1. MC311 Performance Measures and Call Center Utilization

Goal: Monitor and assess MC311 utilization, operations, and customer service

3. Department Deep-dives

Goal: Examine trends for high priority departments and service areas to define CY17 improvement roadmap

2. Departmental SR, Web, and SLA Performance Trend Analysis

Goal: Monitor and assess performance and utilization trends by department for actionable insights

4. CY17 Business Priorities

Goal: Reach consensus on CY17 CountyStat-MC311 priorities and strategy

How we will measure success:

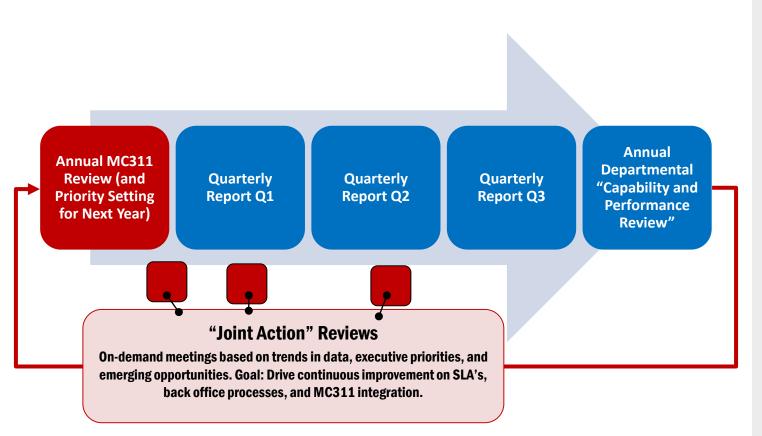
- Attainment of Customer Service Center performance goals
- Evidence of continued improvement in SLA completion and responsiveness across departments
- Positive internal and external customer feedback based upon survey results

Definitions: Service Requests

- **GI** = General Information service request answered in call center
- SR-Fulfillment = Service request collected by call center (or via the web) and fulfilled by a department
- SLA = Service Level Agreement, the number of business days in which a department will fulfill a particular SR

CountyStat 311 Activities





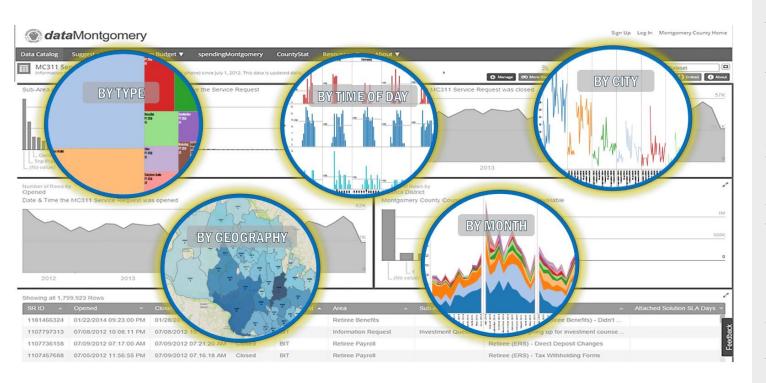
In CY16, the Joint Action Reviews were centered on DOT Highway Services, particularly Road Repair and Pothole Repair.

The departmental Capability and Performance Review ahead of FY17 led to approved SLA changes for 27 solutions (excluding DLC), of which 10 led to a tightening of the SLA. All but 5 of the changes were in DOT. Of the 27 SLA changes, only 7 were for high volume solutions (> 100 requests for the year), with 4 SLAs being tightened and 3 being expanded.

The CY17 focus areas will be outlined at the end of this presentation.

Data Source and Reuse of Analysis





FOLLOW UP ITEM: CountyStat to work with DTS to add field to open data set ("Request Type")

FOLLOW UP ITEM: CountyStat to pilot and publish department and/or service area specific "drill-down" presentations modeled on Section 2 and 3 in this presentation.

CountyStat primarily relies on the MC311 Service Requests open dataset from dataMontgomery to conduct the annual MC311 review (outside of the call center metrics). CountyStat augments this data with a small number of additional fields not available to the general public.

The size of the data used for the annual review analysis exceeds the capacity of Excel.

CountyStat therefore leveraged a more automated data discovery tool (Tableau). This more automated approach enables CountyStat to easily "reproduce" this analysis for specific departments, divisions, and services.



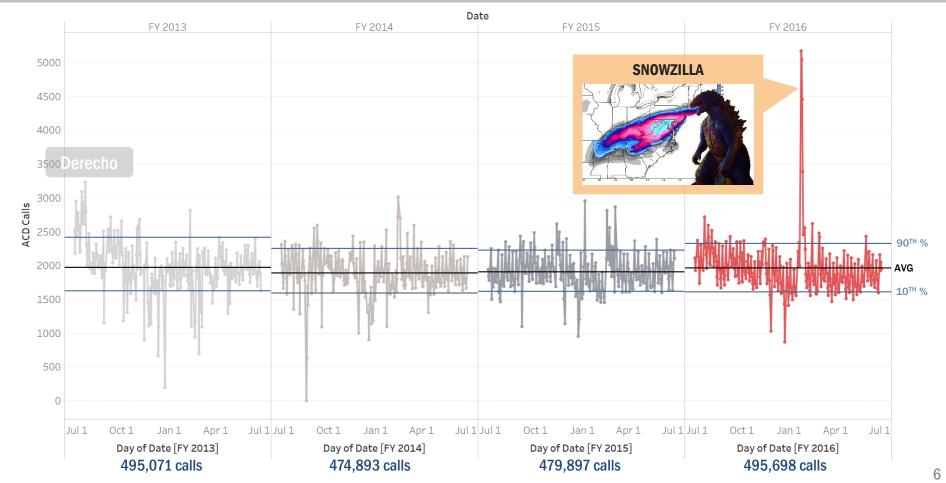
1. CALL CENTER PERFORMANCE

PERFORMANCE MEASURES AND OPERATIONAL METRICS

ACD Call Volume by Fiscal Year







Call Center Updates



UPDATES

 MC311 completed its physical move from the Rockville core to Twinbrook on July 11.

- MC311 completed a new staff augmentation contract to replace temp contract.
- Vendor provides similar service to NYC and will enable MC311 to scale up during emergencies.

ct

- DTS is scheduled to complete the Siebel upgrade for universal web browser compatibility by Q3 FY17.
- MC311 has also improved trunk capacity.

 MC311 played an integral part in the response to the Snowzilla snow storm in January.

 MC311 infrastructure was overwhelmed by call volume.

Physical Move



Staffing Contract



System Upgrades



Snowzilla



 MC311 played an instrumental role in supporting the emergency response to the Silver Spring Fire, including by helping to connect lost family members.

Silver Spring Apt Fire



 OHR and MC311 partnered to successfully launch a more tailored experience for County staff, branded as OHR@311.

OHR@311



 DLC successfully leveraging MC311's Siebel platform to track calls and requests from customers. MC311 provided technical support and training.

DLC Call Center



 MC311 supported DPS reorganization and helped reduce number of DPS call escalations. Refined DPS visibility rules for 200 DPS employees across 20 user groups.

DPS Support



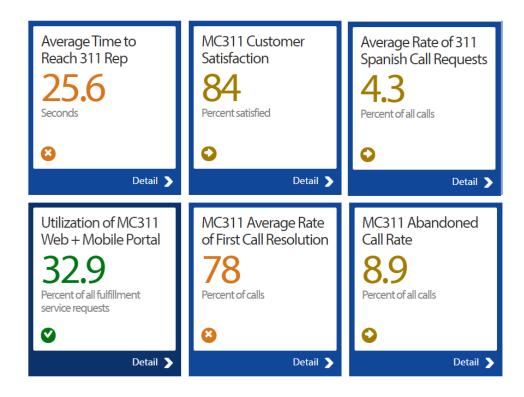
This slide describes activities completed in FY16 and ongoing activities for FY17.

In addition to the activities on the left, additional activities included:

- Support for SafeTrack
- Completion of KBA review
- OLO published report on use of MC311 data for budgeting
- New council resolution tasks 311 with taking resident calls on hate / harassment
- MC311 in continued discussion with MCPD to potentially offload additional non-emergency requests.

MC311 Performance Measures for FY16





In FY15, MC311 and CountyStat implemented 5 additional headline performance measures.

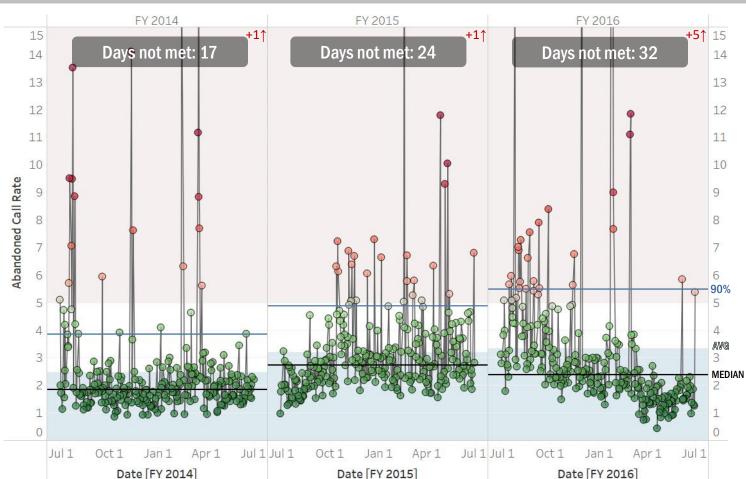
In FY16, MC311 held steady on three metrics and saw an improvement in web utilization. The average time to reach a 311 rep increased, in part due to high outliers during the Snowzilla snow storm. The rate of first call resolution also fell slightly, as fulfillment service requests outpace general information requests.

Source / notes

https://reports.data.montgo merycountymd.gov/countyst at/department/pio

Abandoned Call Rate (Goal = 5%)





new visualizations for tracking call center performance to better examine within-year changes and to reduce the influence of outliers. Every dot is a daily average.

While MC311 experienced

high rates in the first quarter

and again during Snowzilla, the abandoned call rate has

dropped significantly in the second half of FY16.

YEAR AVG MEDIAN 90TH % FY14 2.5 1.8 3.9

FY15	3.2	2.1	
FY16	3.3	2.4	
_	, .		

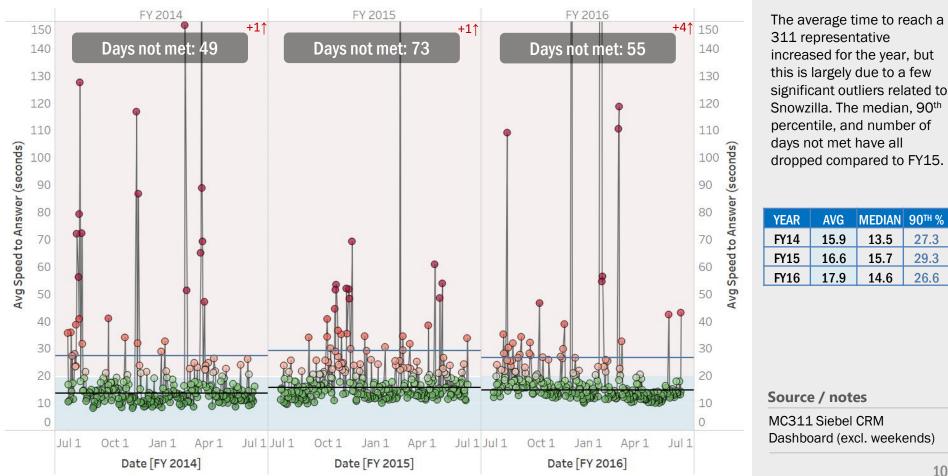
Source / notes

MC311 Siebel Call Center Scorecard (weekends excluded; "hang up/dropped call" SRs not included)

4.9 5.5

Average Time to Reach a 311 Call Representative (Goal = 20s)





Snowzilla. The median, 90th percentile, and number of days not met have all dropped compared to FY15. **YEAR AVG** MEDIAN 90TH % FY14 15.9 13.5 27.3

15.7

14.6

Source / notes

FY15

MC311 Siebel CRM Dashboard (excl. weekends)

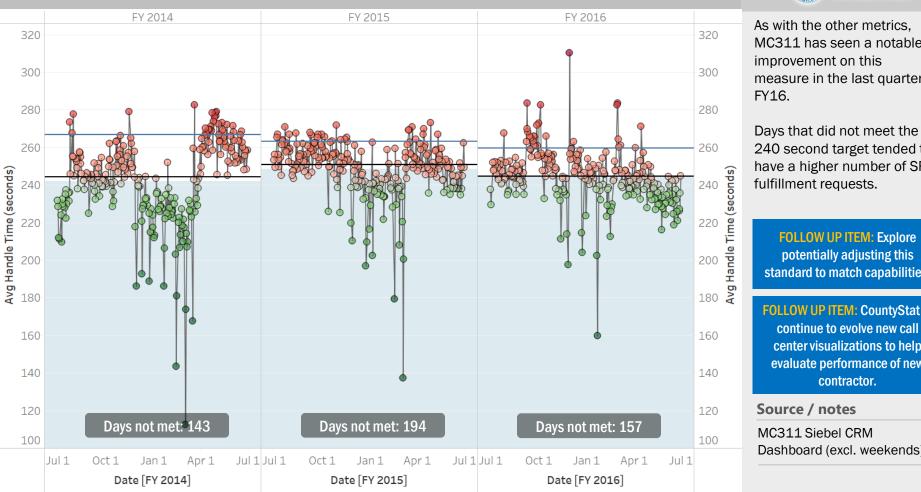
16.6

17.9

29.3

26.6

Average Handle Time (Goal = 240 seconds)





MC311 has seen a notable improvement on this measure in the last quarter of FY16.

240 second target tended to have a higher number of SR fulfillment requests.

FOLLOW UP ITEM: Explore

potentially adjusting this standard to match capabilities. **FOLLOW UP ITEM: CountyStat to** continue to evolve new call

evaluate performance of new contractor.

Source / notes

MC311 Siebel CRM Dashboard (excl. weekends)

center visualizations to help

After Call Work (Goal = 1 minute)





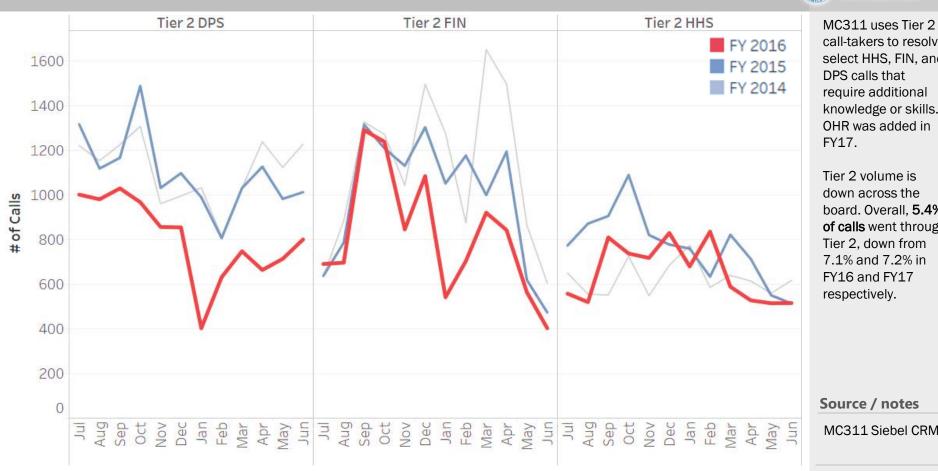
The call center has consistently met the 1 minute target, a notable improvement over FY15.

Source / notes

MC311 Siebel CRM
Dashboard (excl. weekends)

Tier 2 Call Volume





call-takers to resolve select HHS, FIN, and DPS calls that require additional knowledge or skills. OHR was added in FY17.

down across the board. Overall, 5.4% of calls went through Tier 2, down from 7.1% and 7.2% in FY16 and FY17 respectively.

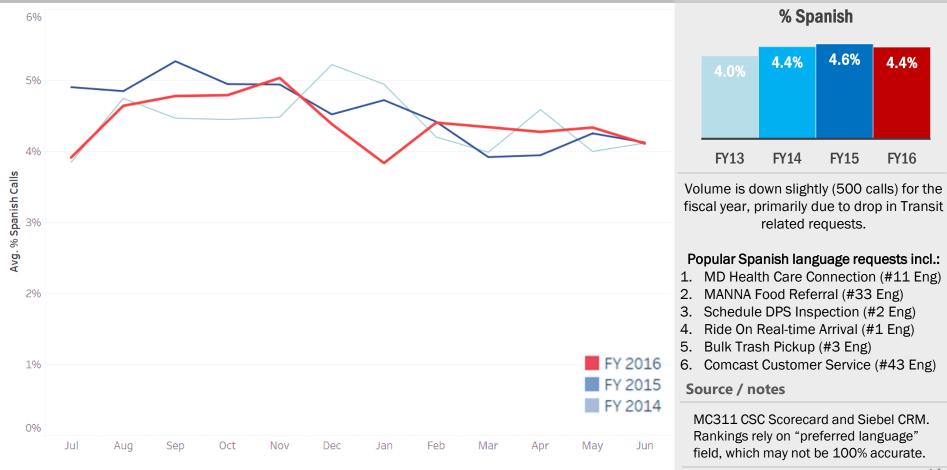
Source / notes

MC311 Siebel CRM

Calls in Spanish



County Stat





related requests. Popular Spanish language requests incl.:

MD Health Care Connection (#11 Eng)

- MANNA Food Referral (#33 Eng)
- Schedule DPS Inspection (#2 Eng)
- Ride On Real-time Arrival (#1 Eng)
- Bulk Trash Pickup (#3 Eng)
- Comcast Customer Service (#43 Eng)

Source / notes

MC311 CSC Scorecard and Siebel CRM. Rankings rely on "preferred language" field, which may not be 100% accurate.

Inaccuracy Rate (Inverse of "Accuracy Rate") (Goal: < 2%)

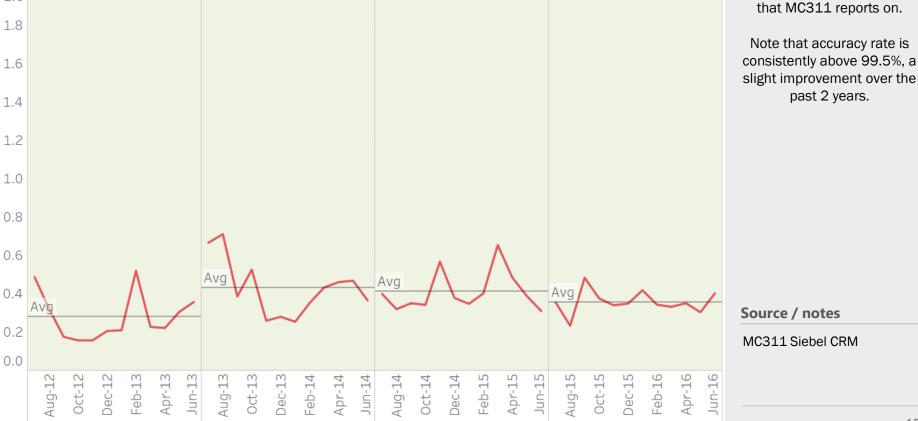
FY 2014

FY 2013

2.0

Avg. Inaccuracy Rate





FY 2015

FY 2016

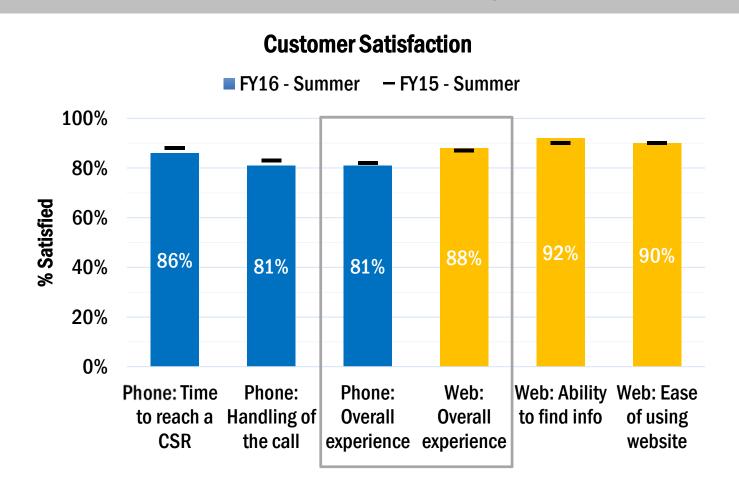
past 2 years.

Source / notes

15

FY15 Results: Semi Annual Customer Survey





Performance on the customer satisfaction survey is largely consistent with last year, despite Snowzilla. The results are based on 1,100 user responses.

Web users continue to report a better overall experience.

MC311's internal customer survey saw a slight increase in the percent of respondents rating service request accuracy as "excellent" or "good," from 70% (2015) to 73% (May 2016).

Technical Infrastructure Update



MC311 encountered a relatively low number of technical / infrastructure incidents in FY16, but was challenged by unprecedented volume during the Snowzilla snow storm in January.

This slide reports on technical issues and events encountered in FY16 (and FY17 YTD).

NOTABLE EVENTS

Jan 18 (Mon)

MLK day. Switch left open, causing artificial abandoned calls.

Jan 19 (Tue)

First 101 calls missed before switch was opened at 7:30 am.

Jun 6 (Mon)

Network outage from 10:20 to 10:40am preventing CSRs from taking calls.

Jun 21 (Tue)

Avaya license server issue causing outage from 7:00 to 7:20am.

Aug 2 (Tue)

Issues with the data used to generate the CSC scorecard.
No impact on call center operations. Not yet resolved.

Nov 10 (Thu)
Brief outage.

FOLLOW UP ITEM: MC311, CountyStat, and DTS to ensure

integrity of CSC scorecard data.

Source / notes

MC311 technical log

> 100 abandoned calls | > 5% abandoned call rate | > 20 sec Avg Speed to Answer



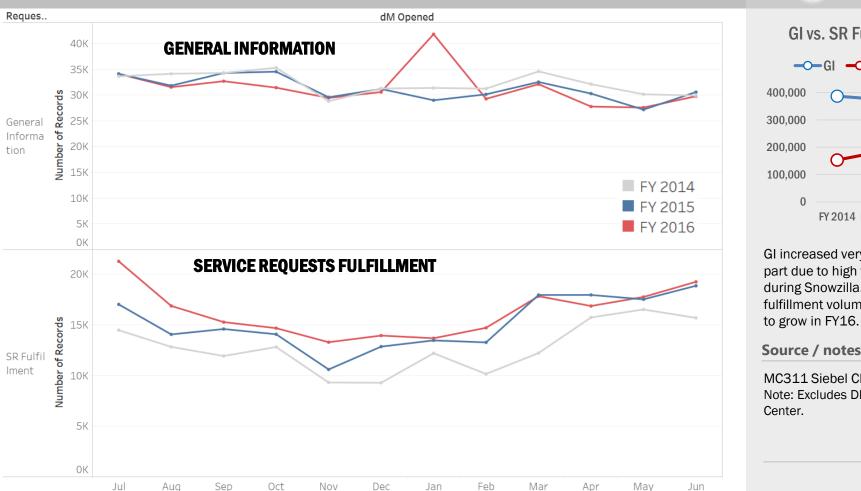
2A. SERVICE REQUEST VOLUME

TREND ANALYSIS

GI and SR-Fulfill Growth Over Time



GI vs. SR Fulfillment





Source / notes

MC311 Siebel CRM data Note: Excludes DLC Call Center.

19

Change over Time by Department

DPS

Non-MCG

FIN

DEP

DOT



DHCA continue to see increases in volume.

but also for general



HHS

DHCA

POL

Other

PIO

OHR

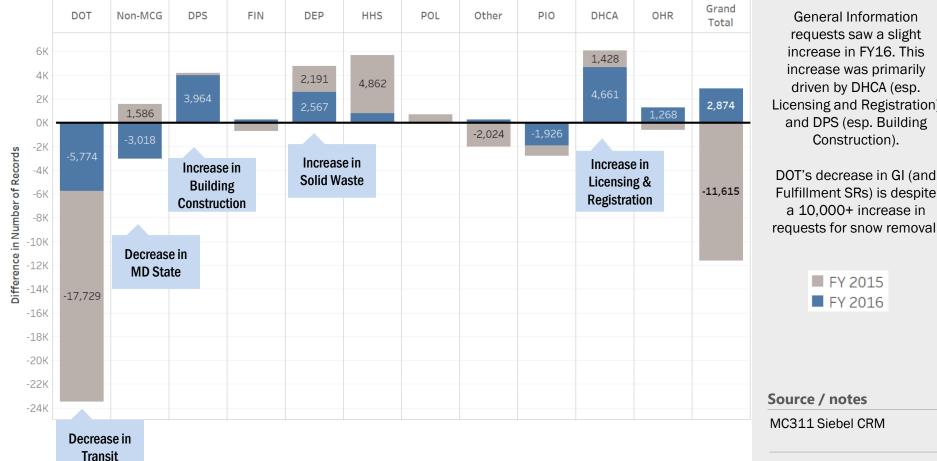
information requests. DPS has seen a shift from fulfillment SRs to Gls. DOT continues to see a large drop in GI volume as residents switch to self-service digital options for transit navigation. DOT fulfillment SR volume is

down primarily due to lower internally generated requests. General Information ■ Service Regs, Complaints, Referral Source / notes MC311 Siebel CRM data

Change in GI Volume



General Information



requests saw a slight increase in FY16. This increase was primarily driven by DHCA (esp. Licensing and Registration) and DPS (esp. Building Construction).

Fulfillment SRs) is despite a 10,000+ increase in requests for snow removal.

> FY 2015 FY 2016

Source / notes

MC311 Siebel CRM

21

Continuing Shrinking of Transit GI Calls



DOT Transit general information requests continue on a persistent decline in volume.

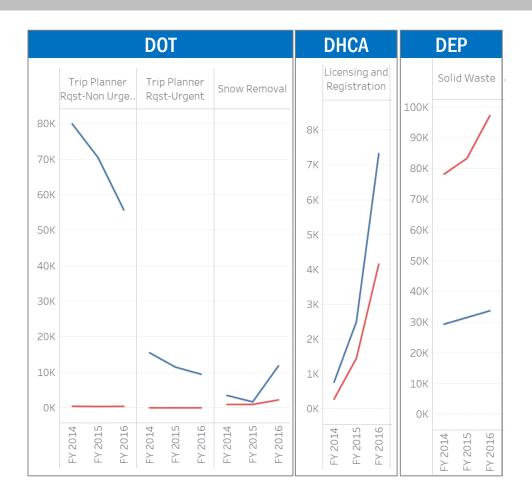


Source / notes

MC311 Siebel CRM data

Change over Time by Department





This slide shows the areas driving the decline in DOT GI volume and the increase in DHCA and DEP volume.

Note that DOT Transit GI requests typically take 100 seconds to open and close out, which is among the shortest times. By comparison, for instance, DHCA L&R GI requests take about 200 seconds (rough estimates; excluding outliers).

Service Reqs, Complaints, Referral

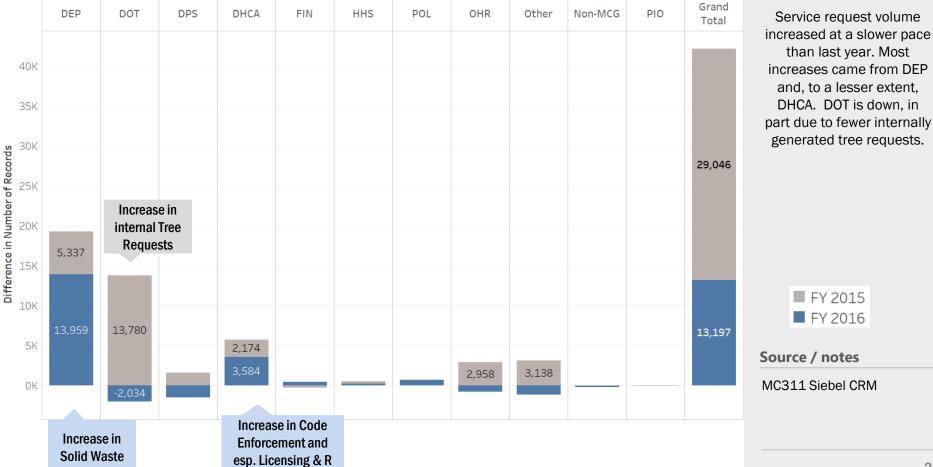
Source / notes

General Information

MC311 Siebel CRM data

FY15 Change in SR Fulfillment Volume

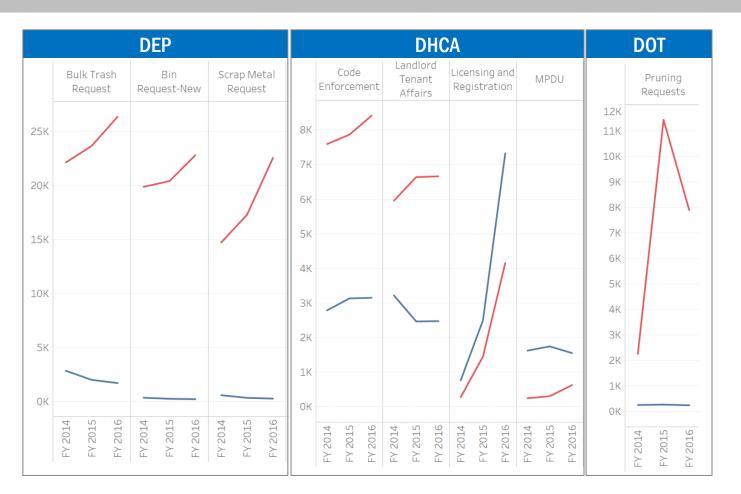




part due to fewer internally generated tree requests. FY 2015 FY 2016 Source / notes MC311 Siebel CRM

Change over Time by Department





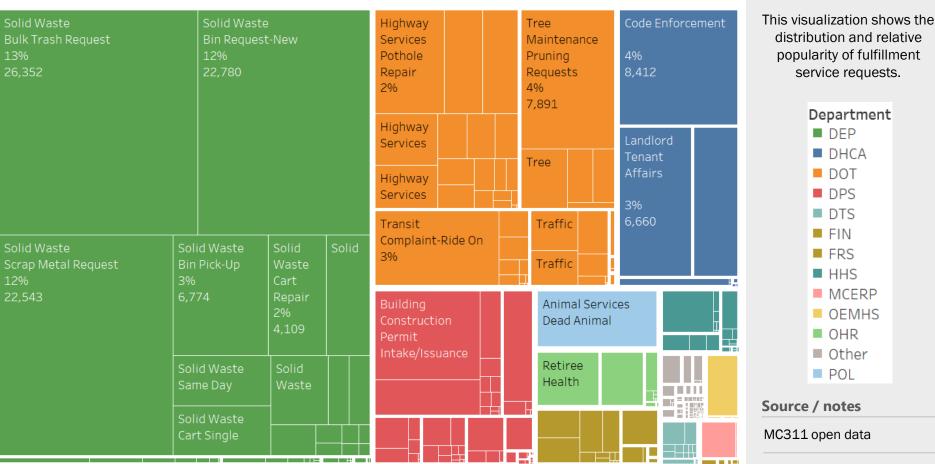
This slide shows the service areas and sub-areas driving increases for DEP and DHCA and decreases for DOT.

■ General Information
■ Service Reqs, Complaints, Referral
Source / notes

MC311 Siebel CRM data

Treemap: Service Requests Fulfillment in FY16





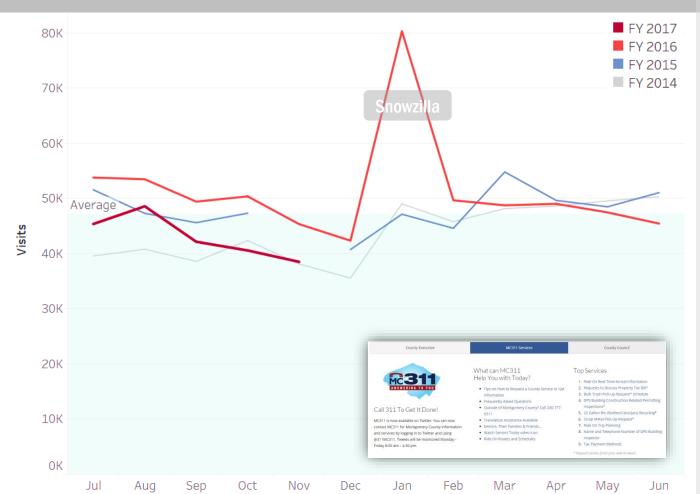


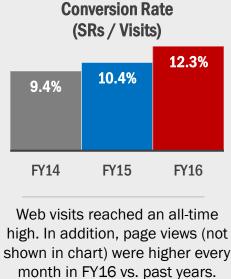
2B. WEB-BASED SERVICE REQUESTS

TREND ANALYSIS

MC311.com Web Visits and Conversions







FOLLOW UP ITEM: Ensure MC311 is prominently featured on the MC website

However, the number of visits dropped off near the end of FY16, a trend which persists in FY17.

Source / notes

MC311 Siebel

28

Use of Web Fulfillment Service Requests On the Rise

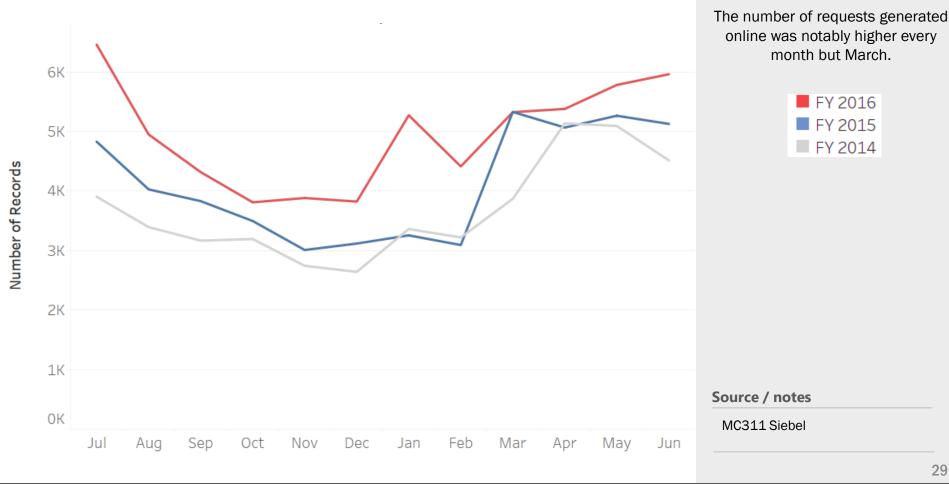


month but March.

FY 2016 FY 2015

FY 2014

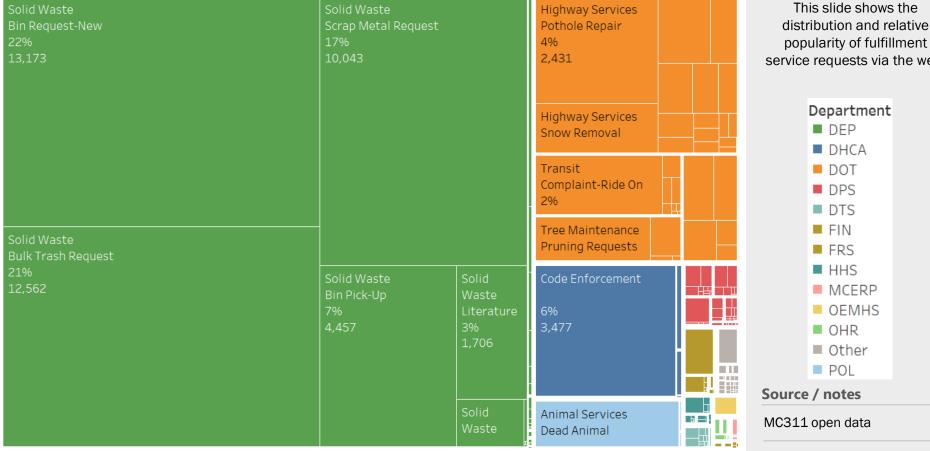
County**Stat**



Source / notes MC311 Siebel

Treemap: Service Requests Fulfillment in FY16 - Web





popularity of fulfillment service requests via the web. Department DHCA MCERP OEMHS ■ Other 30

Change in Share of Fulfillment SRs Generated via Web





highest rate of online requests.

DOT has also seen an increase, particularly for tree related requests as well as a

5 percentage point increase

for highway services (from

30% to 35%).

FRS saw a sharp increase in

the share of web requests for

requests (i.e. it measures the split between phone vs. web)

MC311 open data (excludes

DEP continues to see the

car seats.

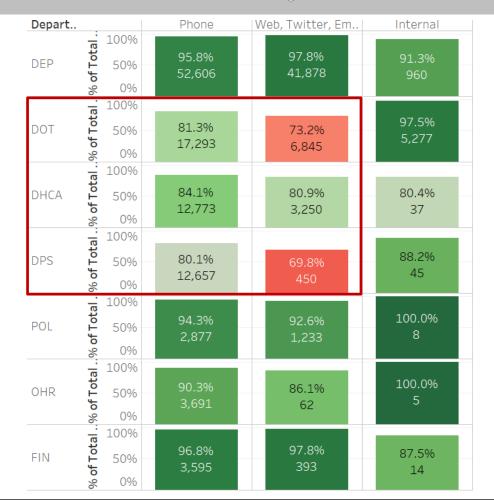
Note that this analysis excludes internally generated

Source / notes

internal requests)

Relative "SLA Met" Performance by Source





While DEP demonstrates superior performance on web requests, DOT, DPS, and DHCA (to a lesser extent) produce worse results.

For DEP, these differences are explained by the differences in the kinds of requests made. But DOT and esp. DHCA and DPS demonstrate lower performance for web requests even for the same type of request (for instance, DHCA housing complaints has an SLA performance of 73% web vs. 78% phone, while DPS's contacting a

These more complicated types of requests may require additional guidance for web users.

zoning specialist shows 74% web vs. 88%).

Source / notes

M311 SR Open Data Set



2C. SLA PERFORMANCE

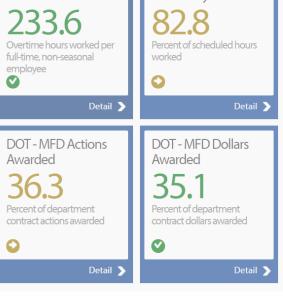
TREND ANALYSIS

New Responsive & Sustainable Leadership Measure



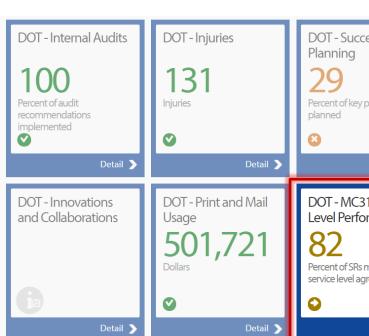
Responsive and Sustainable Leadership

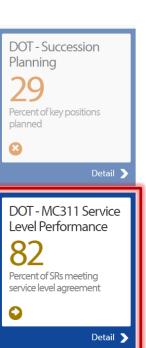
DOT - Overtime



DOT-Workforce

Availability

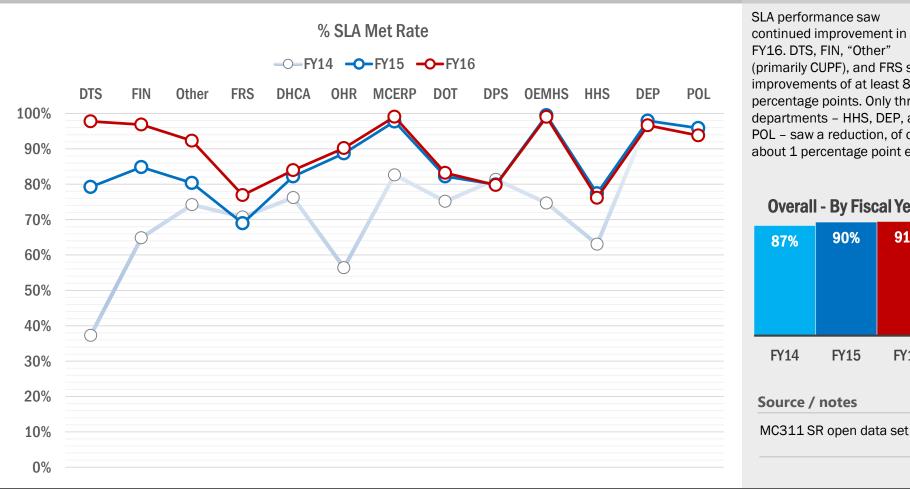




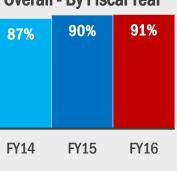
CountyStat has fully integrated departmental SLA performance into the Department Performance Plans, including by incorporating MC311 performance measures in the departments' interactive Open Performance dashboards.

Department SLA Performance continues to improve





FY16. DTS, FIN, "Other" (primarily CUPF), and FRS saw improvements of at least 8 percentage points. Only three departments - HHS, DEP, and POL – saw a reduction, of only about 1 percentage point each. **Overall - By Fiscal Year**



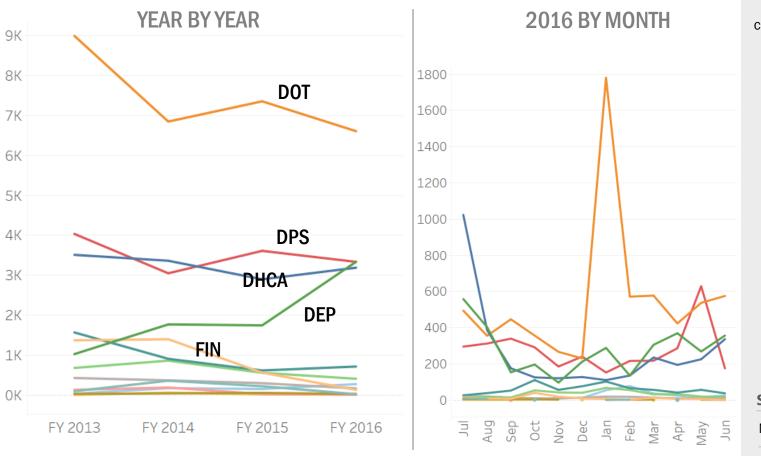
Source / notes

MC311 SR open data set

Total Missed SLAs by Year and Month



SLA performance has



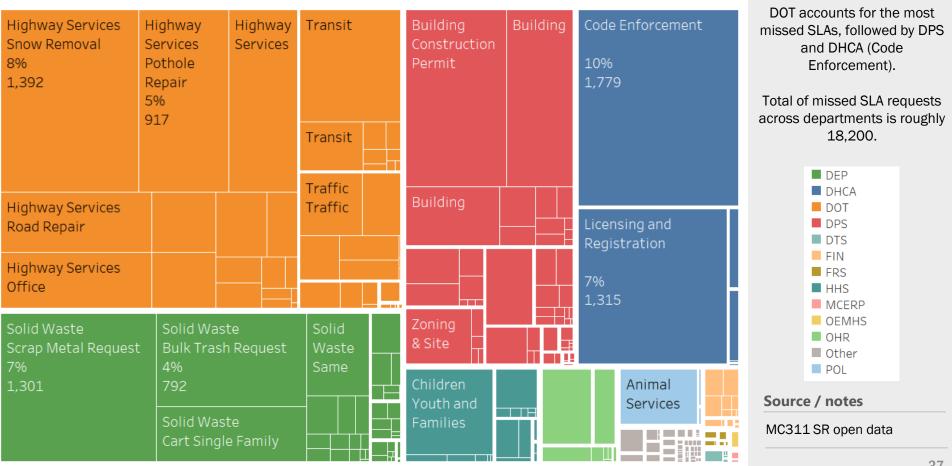
continued to improve overall. This is despite the high number of missed SLAs in January due to Snowzilla. DEP DHCA DOT DPS DTS FIN FRS HHS MCERP OEMHS OHR Other POL Source / notes

MC311 SR open data

36

FY15 Missed SLA by Department and Sub-Area



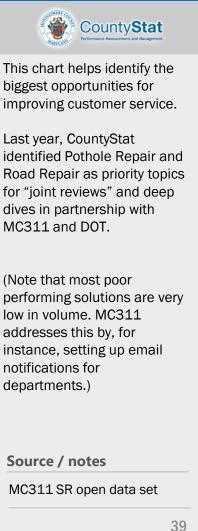


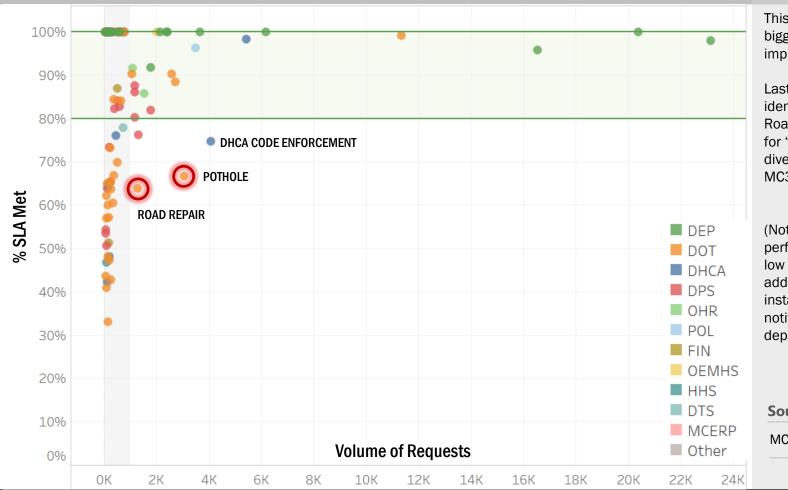


3. DATA-DRIVEN DEPARTMENT DEEP-DIVES

DOT, DPS, DHCA

FY15 SLA Performance vs. Volume





FY16 SLA Performance vs. Volume (Click picture for interactive)



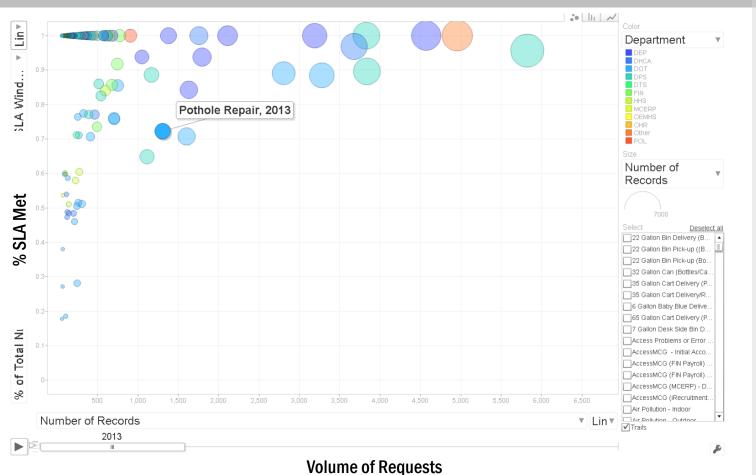
Clicking on the image opens

shows the movement of SLA

performance vs. volume over

an interactive chart that

time.



Source / notes

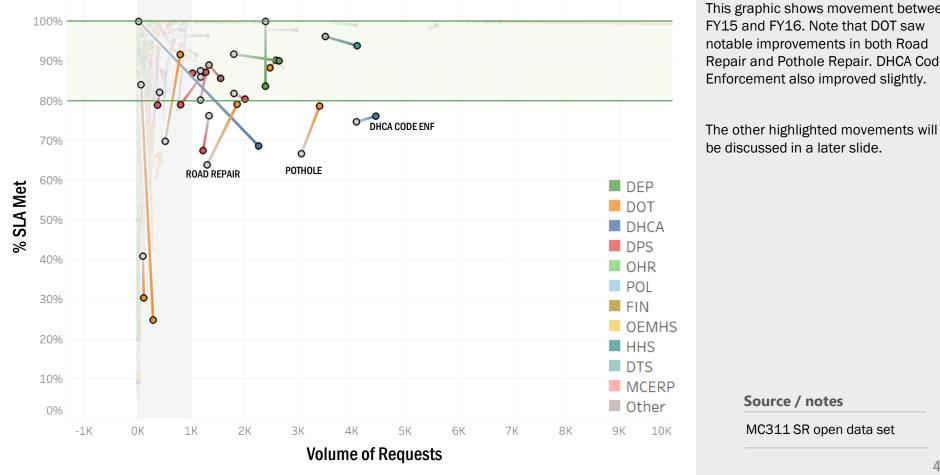
MC311 SR open data set

40

FY16 SLA Performance vs. Volume (Comparison to FY15)



County Stat



This graphic shows movement between FY15 and FY16. Note that DOT saw notable improvements in both Road Repair and Pothole Repair. DHCA Code Enforcement also improved slightly.

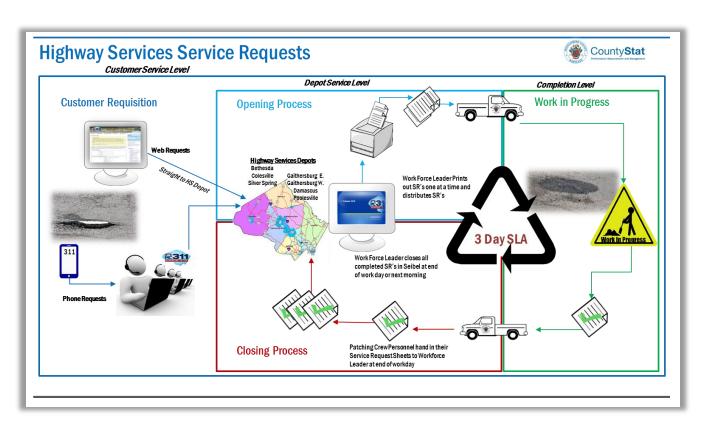
be discussed in a later slide.

Source / notes MC311 SR open data set

41

Analysis of Highway Services SRs





MCDOT Highway Services, MC311, and CountyStat collaborated to assess opportunities for improving SLA performance. This work included process analysis, as depicted in the screenshot to the left.

Performance has notably improved and continued through FY17 (YTD).

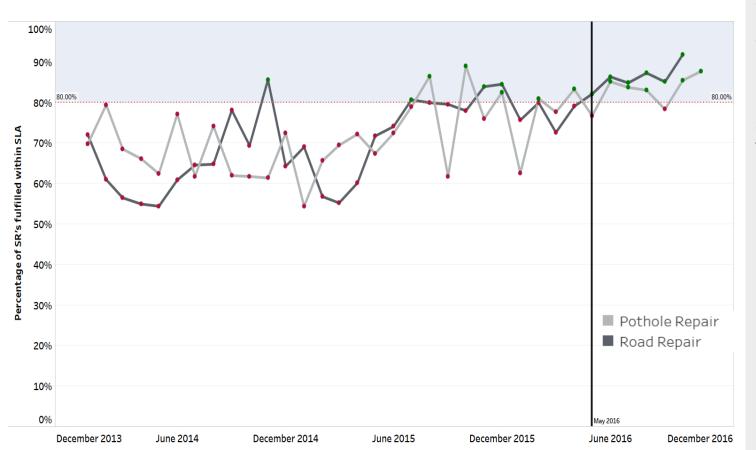
CountyStat and MC311 will use this as a model for future "joint action reviews," based on priorities set at the MC311 annual review meeting.

Source / notes

CountyStat analysis

Highway Services Performance: Pothole and Road Repair





Month of Opened

Consistent improvement has been seen in the performance of Highway Services Road Repair by all depots.

Highway services had its best performing month in October/November in terms of the average time to close Pothole/Road Repair Service Requests, at 1.4 and 2.2 days respectively.

Source / notes

MC311 Siebel CRM

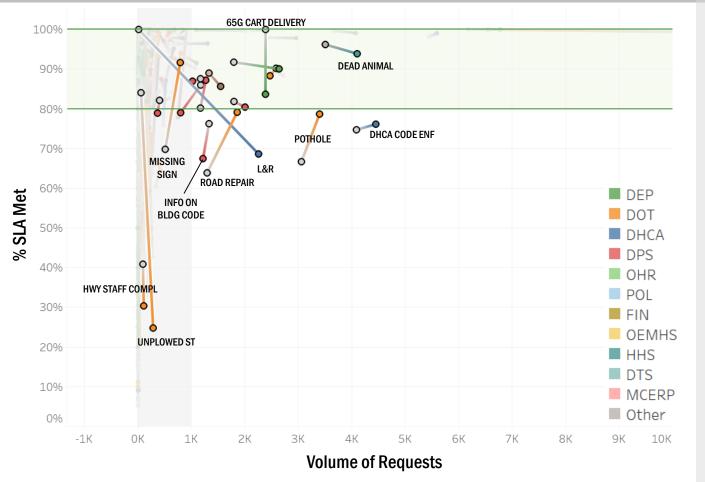


4. FY17 BUSINESS / STRATEGIC PRIORITIES

DISCUSSION

FY16 SLA Performance vs. Volume (Comparison to FY15)





This graphic again shows changes in volume and performance for specific solutions between FY15 and FY16.

DHCA Licensing and Regulations increased the rental licensing fee for the first time in a decade, resulting in high volume of calls. CountyStat will continue to monitor their SLA and evaluate the need for recalibration.

DOT struggled with snow related requests, but this was due in part to a

highly unusual snow storm. Highway

- staff complaint requires attention.
 DEP experienced a one-off issue with cart delivery (i.e. timely closure after delivery and "Bin-nami").
- DPS saw a continued drop in applicable building code info. This has since been split into two separate requests, with much improved performance.

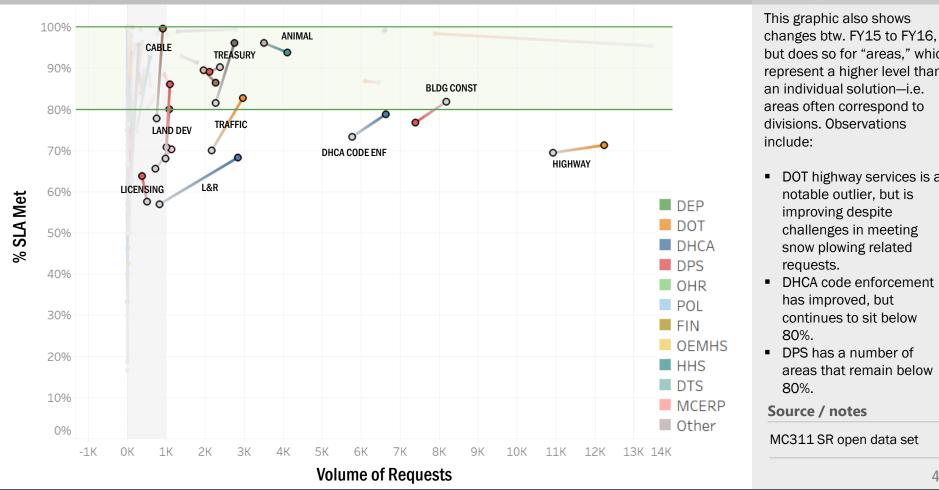
Source / notes

MC311 SR open data set

FY16 SLA Performance vs. Volume – By Area



County Stat



but does so for "areas," which represent a higher level than an individual solution-i.e. areas often correspond to divisions. Observations include: DOT highway services is a notable outlier, but is improving despite

challenges in meeting

snow plowing related

requests.

80%. DPS has a number of areas that remain below 80%.

has improved, but

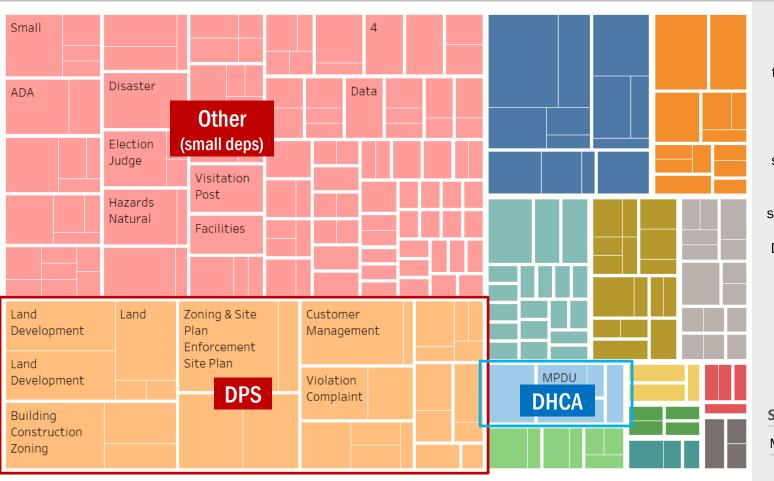
continues to sit below

Source / notes

MC311 SR open data set

Number of Low Volume Solutions by Department





number of solutions by department that had 3 or fewer request per month in FY16.

This chart shows the

Note that DPS has a relatively high number of such requests, second only to "other," which encompasses most of the smaller county departments.

DHCA, by contrast, has very few low-volume services.

A large number of low solutions may lead to additional complexity.

Source / notes

MC311 SR open data

Distribution of SLA Time Frames



Complex solutions, such as

59 active solutions had an SLA

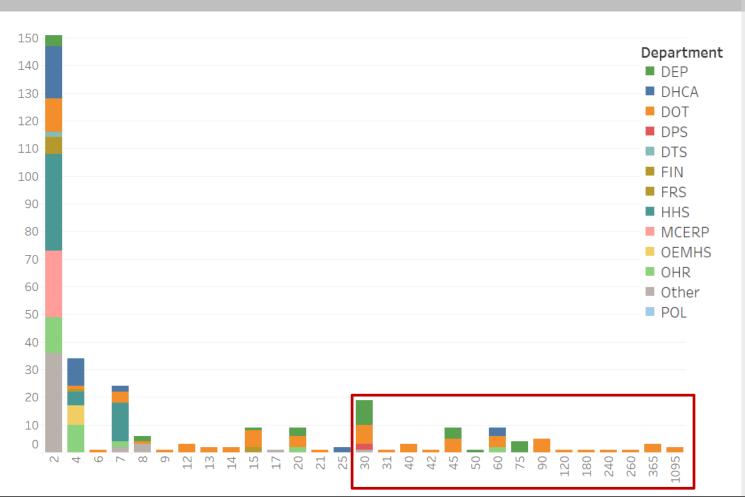
of 30 or more days.

Active is defined as having at

systems as the County tracks

time to full completion rather

than time to respond.



those related to code enforcement, tend to have long SLAs due to the uncertainty in the level of effort required at the start of the intake process.

least 5 fulfillment service requests in FY16.

Montgomery County has a higher reliance on long SLAs compared to other 311

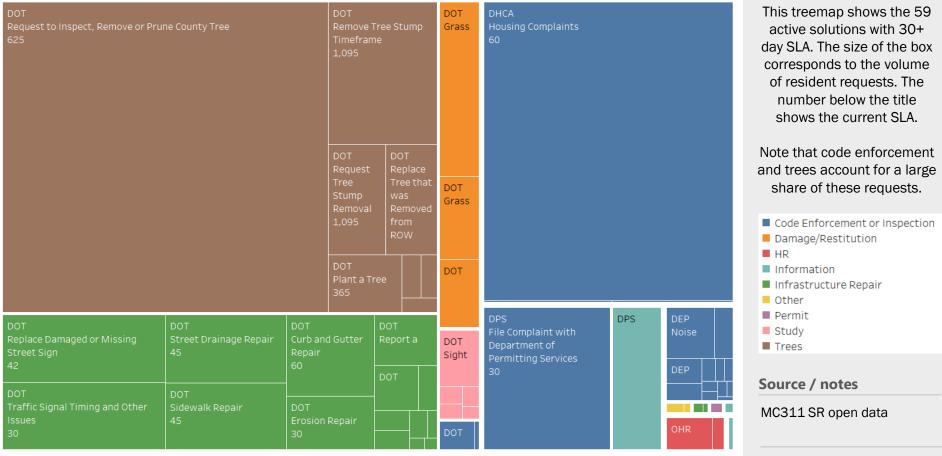
Source / notes

MC311 SR open data

48

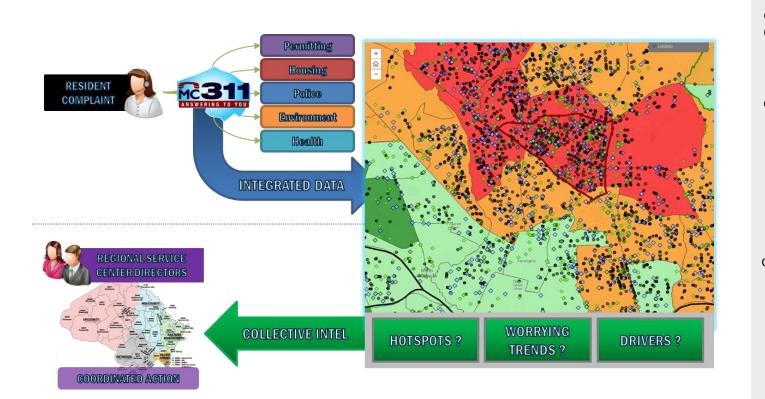
Solutions with 30+ Day SLA by Department and Type





Preliminary ConOps: Code Enforcement "Stat"



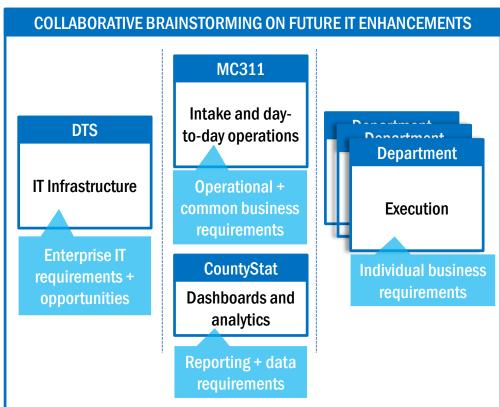


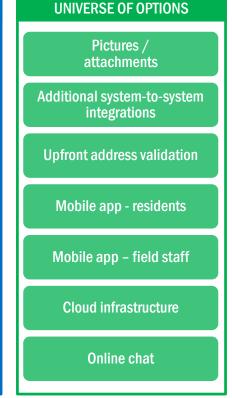
A CY17 focus on code enforcement will complement CountyStat's planned support to "neighborhood action teams." The image to the left shows a preliminary concept of operations for CountyStat's analytical support in this space.

One of the aims of this focus on code enforcement is to provide a greater level of granularity in how performance is tracked at different stages in the process (i.e. not just time to completion but also time to first response, etc.).

Exploring scenarios for future infrastructure enhancements







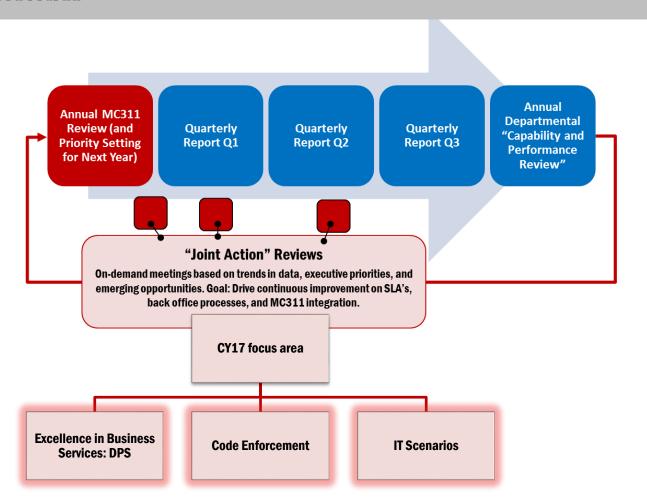
It is important for the County to collectively look ahead and think about the continued evolution of the MC311 platform to keep up with best practice and new innovations. Accordingly, CountyStat proposes to convene a collaborative effort to identify possible options, roadmaps, and scenarios for the intermediate to long term.

By taking a coordinated approach, the County can package disparate departmental interests and business requirements into common enterprise options.

Of note, County Attorney also has an interest in accelerated platform upgrades.

CY17 Priorities





Based on the preceding analysis, this slide lists proposed priorities for CY2017 reviews and discussions.

FOLLOW UP ITEM: Joint Action Reviews with DPS.

FOLLOW UP ITEM: Code Enforcement deep-dive.

FOLLOW UP ITEM: Collaborative brainstorming on IT roadmap and scenarios.

Additional short-term actions identified through discussions include:

FOLLOW UP ITEM: Consumer Protection use of direct calls vs. MC311.

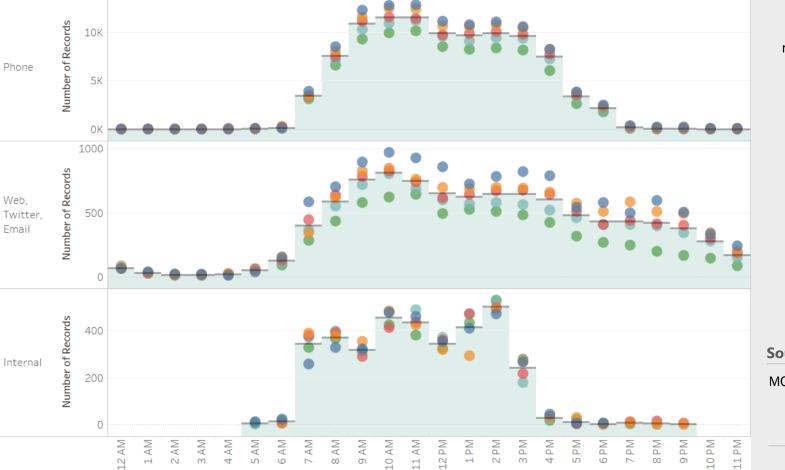
FOLLOW UP ITEM Examine performance of DOT Highway Services complaints.



APPENDIX: ADDITIONAL CALL CENTER AND SLA SLIDES

SR (GI and Fulfillment) by Day of the Week – by Source





This slide shows the volume of requests received by time of day, day of the week, and source.

FY16 largely followed

Thursday
Friday

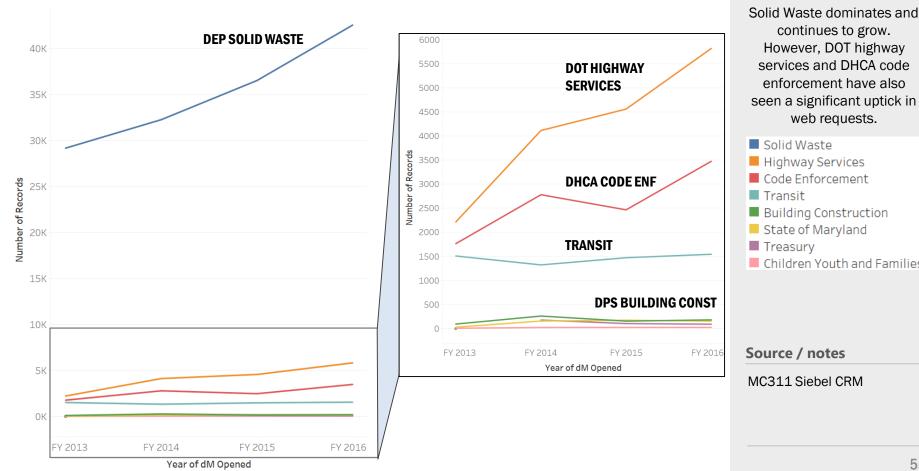
Monday
Tuesday
Wednesday

Source / notes

MC311 Siebel CRM

SRs from Web over Time (Top 8 Areas)





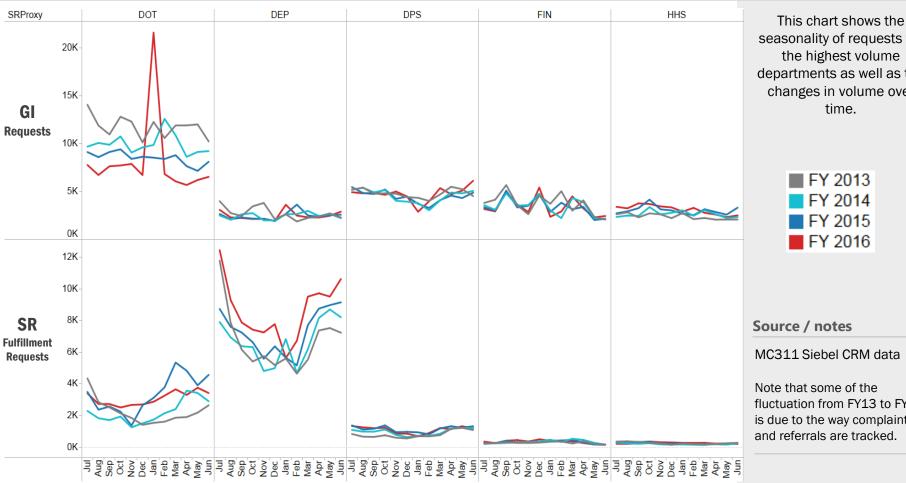
continues to grow. However, DOT highway services and DHCA code enforcement have also seen a significant uptick in web requests. ■ Solid Waste Highway Services ■ Code Enforcement Transit ■ Building Construction State of Maryland Treasury Children Youth and Families

Source / notes

MC311 Siebel CRM

Change over Time by Department





seasonality of requests for the highest volume departments as well as the changes in volume over time.

Source / notes

MC311 Siebel CRM data

FY 2013

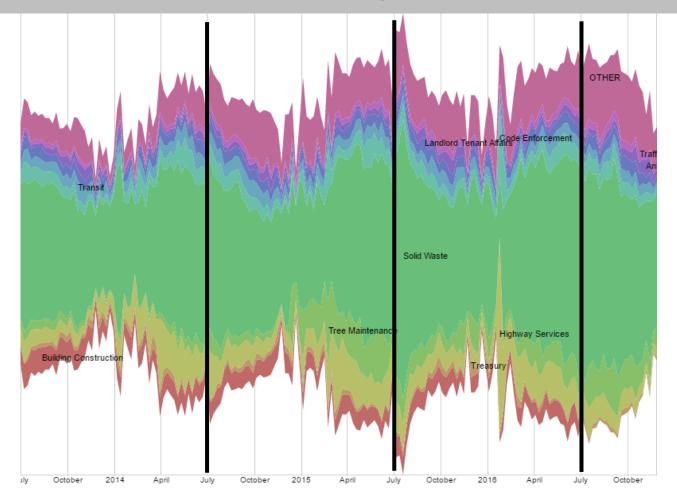
FY 2016

FY 2014 FY 2015

Note that some of the fluctuation from FY13 to FY14 is due to the way complaints

SR Fulfillment Volume Over Time (by week)





This image shows the seasonality of service requests (by area).

Animal Services	#8869bf
Building Construction	#bf6969
Code Enforcement	#69bfa7
Highway Services	#b7bf69
Landlord Tenant Affairs	#6979bf
OTHER	#bf6998
Solid Waste	#69bf79
Traffic	#b769bf
Transit	#69a7bf

Treasury

Source / notes

Tree Maintenance

MC311 Siebel CRM

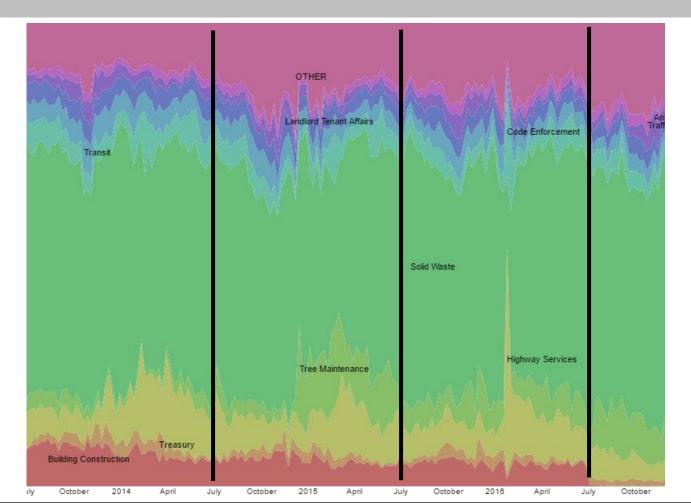
#69a7bf

#bf9869

#88bf69

SR Fulfillment Volume Over Time: Share





This slide normalizes the preceding chart to show changes in the share of all requests by area over time.

Animal Services	#8869bf
Building Construction	#bf6969
Code Enforcement	#69bfa7
Highway Services	#b7bf69
Landlord Tenant Affairs	#6979bf
OTHER	#bf6998
Solid Waste	#69bf79
Traffic	#b769bf
Transit	#69a7bf
Treasury	#bf9869
Tree Maintenance	#88bf69

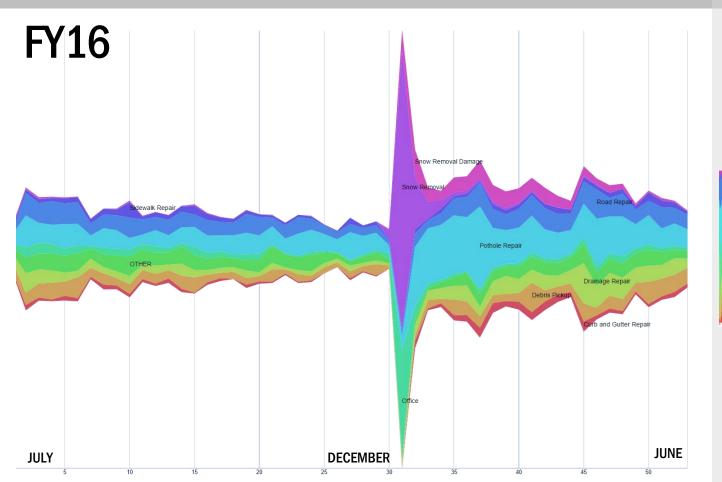
Source / notes

MC311 Siebel CRM

58

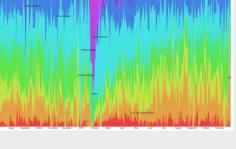
Highway Services: 311 Fulfillment Service Request Volume





This slide shows the same type of visualization for highway services.

Note the enormous spike in January as a result of Snowzilla.



Source / notes

MC311 SR open data set



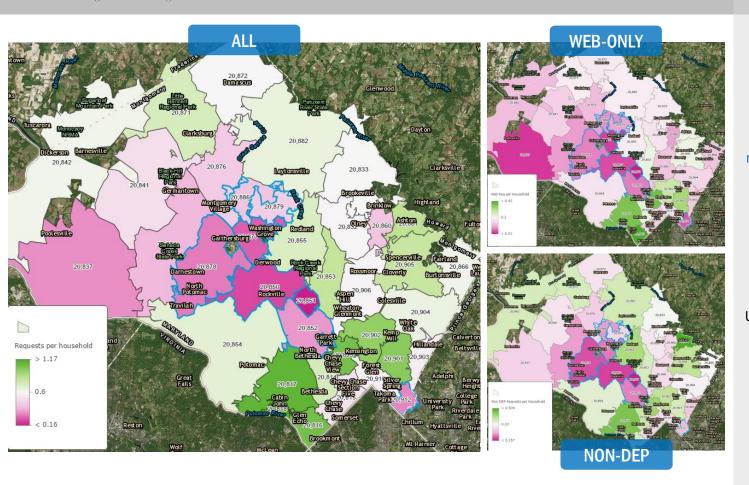
APPENDIX B: 311 GEOGRAPHY

TO BE EXPANDED IN FY17 REVIEW

PILOT GEOSPATIAL ANALYSIS

311 Requests per Household





Note that only about 40% of service requests have an attached zip code. CountyStat used this subset to identify usage per zip code, normalized by the number of households.

Zipcodes containing a municipality are outlined in blue.

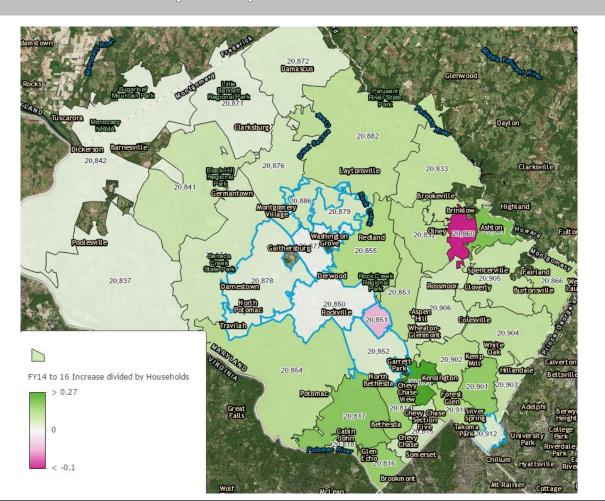
Note that web-only requests per households and non-DEP requests per households do not differ much from the overall number of requests per households.

Usage by zipcode has a relatively strong correlation (+50%) with median income, median age, and not overlapping with a municipality.

Source / notes

Increase in MC311 requests per households: FY14 vs. FY16





MC311 utilization appears to be on the rise across the County. The growth is slightly higher in zipcodes that are already heavy users. The weakest growth is primarily in the zipcodes that overlap with municipalities and the low-density zipcodes in upcounty.

Source / notes

Volume by Department: DOT



20,872 Damascus ARYLAND Tuscarora **Clarksburg** 20,882 Barnesville 20,842 20,876 Clarksville 20,833 Laytonsville Germantown 20,841 Highland 20,8**01ns** 20,860 Ashton Washington Grove Redland Gathersurg 20,855 Derwood Darnestown 20,878 Rossmoor Cloverly 20,850 Rockville 20,904 20,852 Calverton Sugarland 20,854 Beltsville 20,901 Potomac DOT divided by Households Great Falls 20,817 > 0.2 Bethesda University Park Park 0.1 Som erset Chillum Hyattsville Riverdale Reston Brookm ont McLean < 0.009

In comparison to overall volume, the north-east of the County is a relatively high user of DOT services.

Source / notes

Volume by Department: HHS



20,872 Damascus Clarksburg 20,882 Dickerson Barnesville 20,876 Clarksville Laytonsville Redland Cafther sturg 20,855 20.837 20,850 **Rockville** Colesville 20,852 Calverton 20,854 HHS divided by Households Beltsville > 0.063 20,901 Potomac Great Falls Bethesda 0.02 Som erset < 0.0017 Hyattsville Riverdal

The usage patterns for HHS service requests is the most distinct, and is concentrated in the otherwise low-use zipcodes in East County and in the vicinity of Gaithersburg.

Source / notes

Volume by Department: DPS



20,872 Damassus विवादिकीमान्य 20,882 Dickerson Barnesville Clarksville 20,833 Laytonsville Black Hill Regional Fark Germantown 20,841 20,852 20,860 Ashton Washington Gaithersburg 770 Grove Redland Darnestown 20,878 Rossmoor Cloverly Aspen 20,906 North Potomac Travilah Wheaton-Glenmont 20,904 20,852 Calverton DPS divided by Households 20,854 > 0.14 20,901 Rotomac Great Falls 0.07 University Park Park Som erset < 0.014 Hyattsville Riverdal

The usage patterns for DPS service requests are also relatively unusual, with high activity in the up-County region around Gaithersburg and Clarksburg.

Source / notes

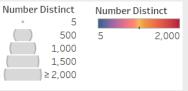
Experimental: Area Code Analysis



United States Death Valley National Bahamas Mexico

This map shows the volume of calls received by area code using the city associated with that area code (2013-2016).

This is a proxy for tracking domestic migration (in that many residents do not bother to obtain a new local number for their cell phones).



Source / notes

MC311 Siebel CRM data